

Fair Work First policy

Cerebral Palsy Scotland is a registered Glasgow Living Wage employer. We are committed to advancing Scottish Government's Fair Work Criteria.

Our Fair Work First commitment

- We do not issue zero hours contracts.
- We have a flexible working policy for all employees.
- We invest in employee development with regular training programme offered to all staff.
- We follow our Equal Opportunities Policy which applies, but is not limited to, recruitment, training, pay, benefits, promotion, maternity, parenthood, discipline and grievance procedures.
- We are guided by our organisation's [mission and values](#).

Signatories



Stephanie Fraser
CEO



Anna Hunter
Communications Manager

9 May 2023